

REGISTERED COMPANY NUMBER: 12376491 (England and Wales)
REGISTERED CHARITY NUMBER: 1192232



**Not
Beyond
Redemption**

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
NOT BEYOND REDEMPTION LIMITED
(A COMPANY LIMITED BY GUARANTEE)**

Hysons
Chartered Accountants
14 London Street
Andover
Hampshire
SP10 2PA

NOT BEYOND REDEMPTION LIMITED
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FOR THE YEAR ENDED 31 DECEMBER 2021

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Our objects as set out in our governing document are to relieve financial hardship by the provision of pro bono legal services and representation in relation to family law and the law relating to children and the provision of such other support as may be required to individuals who are:

- a) in custody;
- b) serving or who have served a prison sentence;

and who, through lack of means, would otherwise be unable to access such services to maintain contact with their children.

Significant activities

Our mission is to support mothers in prison to re-establish the vital relationship with their children, which will help to minimise the effects that maternal incarceration has on the children and families.

Our Values:

- We believe that all mothers should have contact with their children, so long as it's in the best interest of the child.
- We understand the strength of the bond between mother and child, and the impact it has on both parties if this bond diminishes.
- We listen to the women in prison and understand what they need and how we can shape our work to support them.
- We collaborate with similar charities to provide the women with all the support they need, be it housing or rehabilitation.
- We make legal assistance more accessible for women in prison, as there is a lack of legal aid for private children law proceedings.

"I feel with this company by my side I've got the best chance in seeing my children again, they've given me a voice and the power to stand up for myself and I've got them behind me supporting me."

We meet our objects by:

- attending clinics in women's prisons to meet the client and understand what help they need regarding their children and family circumstance;
- arranging the support of a pro bono solicitor who will act for those clients who do not qualify for legal aid and represent them on their case;
- supervising the activities of the pro bono solicitor to ensure progress is made and the best outcome is achieved for both the client

Research has shown that maintaining family ties reduces the likelihood of reoffending by 39% as well as being of inestimable benefit to the welfare of the children involved.

During the year, we received a commitment from city law firm, Sidley Austin LLP, for them to provide a team of up to 50 lawyers, from trainees to partners, to act as the pro bono solicitors on our cases.

Contributions of volunteers

We are grateful for the massive contribution of our volunteers who have helped by:

- providing pro bono legal advice to support our clients;
- supported fundraising activities, without which we wouldn't have been able to grow;
- supported administrative and legal work on the cases we have worked on.

We work with Sidley Austen, a major US corporate law firm, who provide pro bono solicitors to deal with clients' cases as part of their Corporate Social Responsibility programme. This started in September 2021 and to date 42 lawyers from Sidley Austen have worked on our cases for a total of 645 hours.

We are also supported by over 20 barristers from top family law chambers who are expert in family law matters and work on a pro bono basis where clients' cases require this.

Three other volunteers have assisted us with one focussing on fundraising and administration and the other two assisting on legal matters.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Covid-19 severely impacted on our ability to meet our clients' needs as in person visits to prisons were not allowed until late in the year. This reduced the number of clinics to four in total comprising three at HMP Send and one at HMP East Sutton Park. The latter is an open prison where women go to serve the end of their sentences.

"They've made me feel like I am their mum, and they understand about everything I told them. Finally, they've made me feel that I've got them on my side and that felt amazing."

11 women attended the clinics and a further 6 women were taken on through non-clinic referrals from prisons across England meaning we took on a total of 17 new cases in 2021. This was in addition to the 10 cases already in progress. Eight cases were closed during the year.

The impact of our work has been considerable. Having met a client, NBR will always seek to reach an out of court agreement with the person with care of the children which can often be successful.

In one case where there was previously no contact, the parents agreed letterbox contact to the children. In two other cases the first direct contact was made between mother and child for over two years.

In four cases the whereabouts of the father with care of the children were unknown. Letters and applications need to be made to the Local Authority which is time consuming. This can make a huge difference. For instance, in one case, although the Local Authority would not disclose the whereabouts of the children, they agreed to serve court papers on the father, allowing court proceedings to commence.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021



Not
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There were six new applications to court in 2021 where no agreement could be reached or the carer of the children refused to engage. Most of these cases are still ongoing as they will require input from CAFCASS and social services and very often several review hearings. On an interim basis there has been progress in at least three cases with the court ordering "storyboarding" which is a programme that gradually and age appropriately explains to children who is in their family and how everyone fits together. This is seen as a precursor to any contact that might be ordered.

"In court you were amazing. You fought and fought for me and with me to keep my parental responsibility and that's what we got along with winning the contact arrangements order with days and times for me to see my son. I am ever so grateful"

The Court has also ordered letterbox contact in several cases and for mothers to receive information and photographs about their children.

Fundraising

We have been successful with fundraising in the year and secured voluntary donations of £104,497 comprising a mix of corporate, trusts and individual donations.

This success has allowed us to engage our first employees being an administrative assistant and a supervising solicitor and to pay for the services of a supervising solicitor seconded to us.

We are looking to develop a medium-term fundraising strategy which will allow us to grow the team by taking on a trainee solicitor and a second supervising solicitor.

FINANCIAL REVIEW

Financial position

Our financial results were strong, especially as this is our first year of full operations and we delivered total income of £104,497 and a net surplus £26,282 for the year.

Reserves at the year-end have increased to £28,532 of which £8,173 is restricted and the balance of £20,359 is unrestricted. The cash balance at the year-end was £57,895.

Reserves policy

The Trustees have considered the reserves policy and have determined that unrestricted reserves equating to six months operating costs are appropriate to ensure we can continue to operate and provide services to our clients while responding to fluctuations in our voluntary donations. On this basis, unrestricted reserves of £40,000 would be required and we are working towards achieving this in the coming year. Growth in the team will result in a commensurate increase in the required level of unrestricted reserves.

Going concern uncertainties

As with many charities, we derive all our income from voluntary donations and so remain entirely dependent on the generosity of our donors to continue in operation.

While we have no reason to believe this generosity will reduce or stop, any reduction in voluntary donation income will impact on our ability to maintain operations and in a worst-case scenario, could result in us ceasing to be a going concern.

We believe our fundraising strategies and reserves policy provide adequate protection against this eventuality.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee, registered under the Companies Act 2006. The governing document of the charity is the Memorandum and Articles of Association dated 23 December 2019 as amended on 27 October 2020 establishing the company under company legislation.

Recruitment and appointment of new trustees

The directors of the company are also charity Trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association:

- Trustees are elected by members at the Annual General Meeting.
- At other times of the year, the Board of Trustees may appoint a person who is willing to serve either to fill a vacancy or as an additional Trustee, provided the election does not cause the number of Trustees to exceed the maximum permitted.

To maintain a broad skill mix, the Board of Trustees reviews its effectiveness regularly and in the event of particular skills being needed individuals are recruited to the Board. Potential Trustees are identified from the personal networks of existing Trustees and staff and the use of website advertising. When recruiting new Trustees, we always seek to increase the diversity of the Board.

Risk management policies

Reputational risk:

The charity may be exposed to reputational risk by representing women who have committed serious offences including violence and harm to children.

We believe that all prisoners are entitled to have their views heard and their cases presented to ensure the authorities responsible for taking decisions about them and their children do so with full knowledge. We manage this risk with all such cases being examined by a trustee sub-committee who decide on a case-by-case basis what the likely merits are of the case and whether it is proportionate to the charity's resources and reputation to act for them.

Financial risk:

As we are entirely dependent on the generosity of our donors for all our income, the main financial risk we are exposed to is a significant reduction in those donations.

We manage this risk by establishing and implementing a fundraising strategy commensurate with our cash flow requirements and maintaining an appropriate level of reserves.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2021**



REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
12376491 (England and Wales)

Registered Charity number
1192232

Registered office

3 Charles Street
Mayfair
London
W1J 5DD

Trustees

Miss E Alexander
Ms C L Baldwin (appointed 16.3.21)
Ms A Alexander
Ms R K Mahey (appointed 7.7.21)
Mr K N Malkinson (appointed 1.3.21)
Mr P B Mauleverer
Lady E Toulson (appointed 1.3.21)
Dr A Drew (resigned 11.2.21)
Dr S Minson (resigned 11.2.21)

Miss E Alexander and Mr P B Mauleverer retire by rotation and being eligible, offer themselves for re-election at the Annual General Meeting

Independent Examiner

Christopher Joyce
Association of Chartered Certified Accountants
Hysons
Chartered Accountants
14 London Street
Andover
Hampshire
SP10 2PA

Bankers

Lloyds Bank plc
25 Gresham Street
London
EC2V 7HN

Solicitors

Withers
20 Old Bailey
London
EC4M 7AN

Contact details

Email: info@nbr.uk.com
Telephone: 020 7409 1133
Website: www.notbeyondredemption.co.uk

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Not Beyond Redemption Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 17 June 2022 and signed on its behalf by:



.....
Mr P B Mauleverer - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NOT BEYOND REDEMPTION LIMITED

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Joyce
Association of Chartered Certified Accountants
Hysons
Chartered Accountants
14 London Street
Andover
Hampshire
SP10 2PA

Date: 17 June 2022

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2021**



**Not
Beyond
Redemption**

| | Notes | Unrestricted fund £ | Restricted funds £ | Year Ended 31.12.21 Total funds £ | Period 23.12.19 to 31.12.20 Total funds £ |
|------------------------------------|-------|---------------------------|--------------------------|---|---|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | | 39,496 | 65,001 | 104,497 | 20,283 |
| EXPENDITURE ON | | | | | |
| Raising funds | | 729 | - | 729 | - |
| Charitable activities | | | | | |
| Principal activity | | 20,658 | 56,828 | 77,486 | 18,033 |
| Total | | <u>21,387</u> | <u>56,828</u> | <u>78,215</u> | <u>18,033</u> |
| NET INCOME | | 18,109 | 8,173 | 26,282 | 2,250 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | <u>2,250</u> | - | <u>2,250</u> | - |
| TOTAL FUNDS CARRIED FORWARD | | <u><u>20,359</u></u> | <u><u>8,173</u></u> | <u><u>28,532</u></u> | <u><u>2,250</u></u> |

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

**BALANCE SHEET
AS AT 31 DECEMBER 2021**



| | Notes | 2021 Unrestricted fund £ | 2020 Restricted funds £ | Total funds £ | Total funds £ |
|--|-------|-----------------------------------|----------------------------------|---------------------|---------------------|
| CURRENT ASSETS | | | | | |
| Cash at bank | | 49,722 | 8,173 | 57,895 | 5,000 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 5 | (29,363) | - | (29,363) | (2,750) |
| NET CURRENT ASSETS | | | | | |
| | | <u>20,359</u> | <u>8,173</u> | <u>28,532</u> | <u>2,250</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | | | | |
| | | <u>20,359</u> | <u>8,173</u> | <u>28,532</u> | <u>2,250</u> |
| NET ASSETS | | | | | |
| | | <u>20,359</u> | <u>8,173</u> | <u>28,532</u> | <u>2,250</u> |
| FUNDS | | | | | |
| | 6 | | | 20,359 | 2,250 |
| Unrestricted funds | | | | 8,173 | - |
| Restricted funds | | | | | |
| TOTAL FUNDS | | | | | |
| | | | | <u>28,532</u> | <u>2,250</u> |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 17 June 2022 and were signed on its behalf by:

Mr P B Mauleverer - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the period ended 31 December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021 nor for the period ended 31 December 2020.

3. STAFF COSTS

The average monthly number of employees during the year was as follows:

| | Year Ended 31.12.21 | Period 23.12.19 to 31.12.20 |
|----------------|------------------------|--------------------------------------|
| Administration | <u>1</u> | <u>-</u> |

No employees received emoluments in excess of £60,000.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted funds £ | Total funds £ |
|--|---------------------------|--------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 20,283 | - | 20,283 |
| EXPENDITURE ON | | | |
| Charitable activities | | | |
| Principal activity | 18,033 | - | 18,033 |
| NET INCOME | <u>2,250</u> | <u>-</u> | <u>2,250</u> |
| TOTAL FUNDS CARRIED FORWARD | <u>2,250</u> | <u>-</u> | <u>2,250</u> |

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2021 | 2020 |
|---------------------------------|---------------|--------------|
| | £ | £ |
| Trade creditors | 2,632 | 1,000 |
| Social security and other taxes | 579 | - |
| Other creditors | 24,052 | 1,750 |
| Accrued expenses | <u>2,100</u> | <u>-</u> |
| | <u>29,363</u> | <u>2,750</u> |

6. MOVEMENT IN FUNDS

| | At 1.1.21 | Net movement in funds | At 31.12.21 |
|---------------------------|--------------|-----------------------|---------------|
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 2,250 | 18,109 | 20,359 |
| Restricted funds | | | |
| Training | - | 8,173 | 8,173 |
| | <u>2,250</u> | <u>26,282</u> | <u>28,532</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources | Resources expended | Movement in funds |
|--|--------------------|--------------------|-------------------|
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 39,496 | (21,387) | 18,109 |
| Restricted funds | | | |
| Systems setup, lawyer training and recruitment | 10,000 | (10,000) | - |
| Administrative support | 15,000 | (15,000) | - |
| Training | 30,001 | (21,828) | 8,173 |
| Salaries | <u>10,000</u> | <u>(10,000)</u> | <u>-</u> |
| | <u>65,001</u> | <u>(56,828)</u> | <u>8,173</u> |
| TOTAL FUNDS | <u>104,497</u> | <u>(78,215)</u> | <u>26,282</u> |

6. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | Net movement in funds £ | At 31.12.20 £ |
|---------------------------|----------------------------------|---------------------|
| Unrestricted funds | | |
| General fund | 2,250 | 2,250 |
| | _____ | _____ |
| TOTAL FUNDS | <u>2,250</u> | <u>2,250</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 20,283 | (18,033) | 2,250 |
| | _____ | _____ | _____ |
| TOTAL FUNDS | <u>20,283</u> | <u>(18,033)</u> | <u>2,250</u> |

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

8. ULTIMATE CONTROLLING PARTY

The charity is under the control of its legal members.

Every member of the charity is obliged to contribute such an amount as may be required not exceeding £1 to the assets of the charity in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member.